



Implenia

5 SUSTAINABILITY PRIORITIES



SUSTAINABLE PRODUCTS AND SERVICES
Implenia looks for sustainable solutions when working on real estate and infrastructure projects. It can do this most effectively when it develops real estate projects on its own land, or when it is commissioned to act as developer. Beyond this, Implenia requires its business partners to operate sustainably and is actively committed to sustainable construction standards.



RESPECT FOR THE ENVIRONMENT
Implenia pursues ambitious environmental goals and continuously works to minimise the environmental impact of its construction sites. In order to reduce the entire group's greenhouse gas emissions, its primary focus is on resource and energy consumption.



ATTRACTIVE WORKING ENVIRONMENT
Around 9,500 employees from 92 nations work at Implenia. The company provides them with a safe and modern working environment and is continuously expanding its in-house education and training offering.



SOCIAL COMMITMENT AND COMPLIANCE
Implenia acknowledges its social responsibilities. The company is committed to ethical principles; its Code of Conduct and associated processes ensure that employees comply with these principles. It is also involved in social projects well beyond its own business activities.



FINANCIAL AND OPERATIONAL EXCELLENCE
Implenia continuously adapts its structures and processes in response to market developments in order to stay competitive and exploit market opportunities. Carefully weighing up opportunities and risks, the company exploits its entrepreneurial freedom and creates sustainable value for its shareholders and stakeholders.



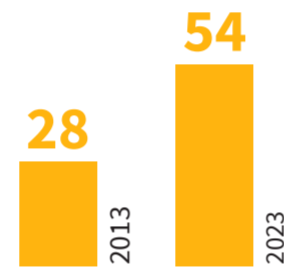
HIGHLIGHTS 2023

ESG RATINGS

It is important to us to underline our commitment through good ESG ratings and to position ourselves as a sustainable investment on the financial market. To this end, we place a lot of emphasis on transparent communication – especially of our goals and significant key indicators.



LEADER IN ESG RATING BY SUSTAINALYTICS AND MSCI



SUSTAINABILITY CERTIFICATES IN BUILDING CONSTRUCTION

in number of projects

× 1.9

since 2013

SUPPLIERS AND SUBCONTRACTORS

subjected to the «Code of Conduct» of Implenia

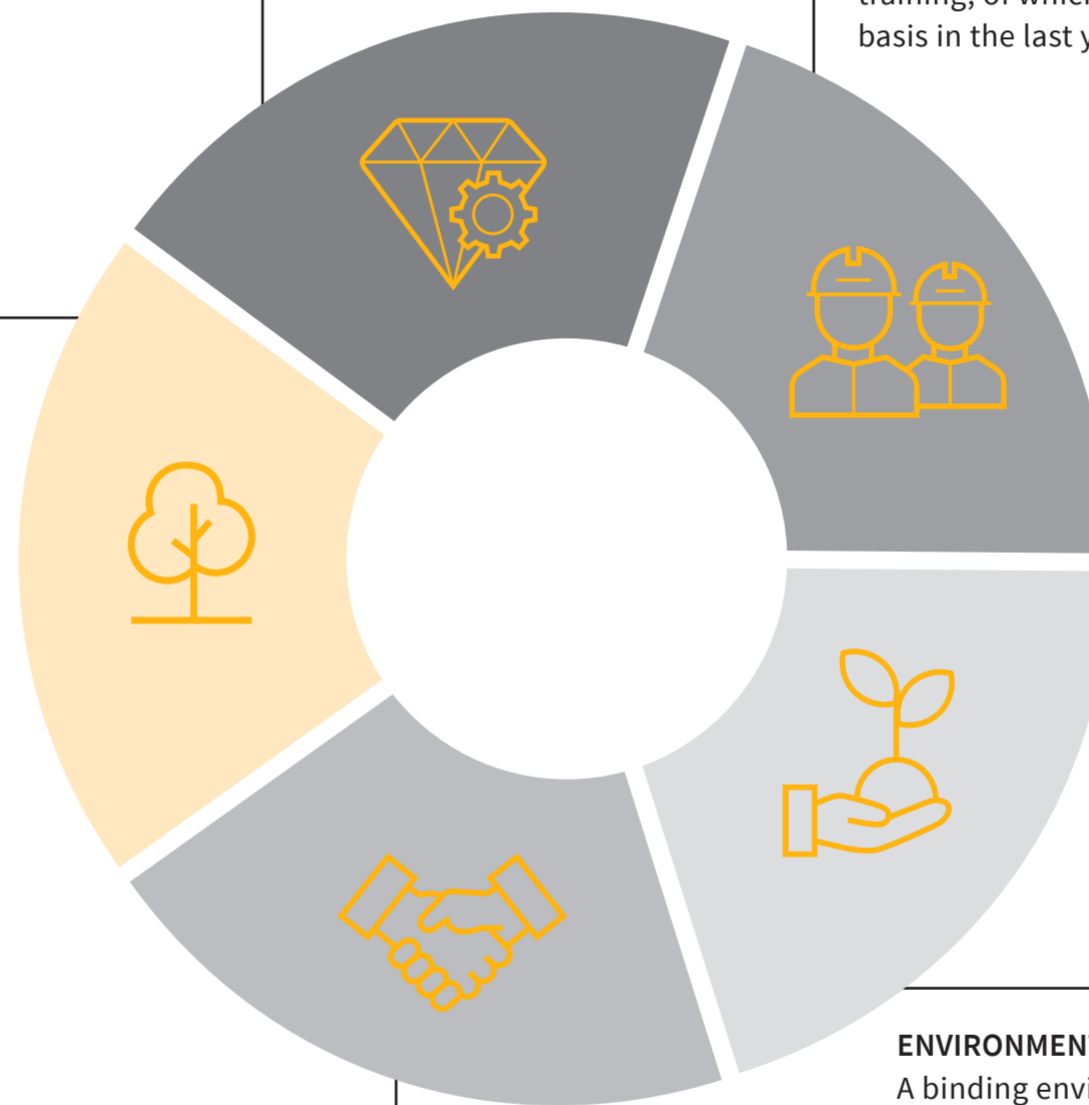
100%

SUSTAINABILITY STANDARDS

As well as our great experience in implementing sustainability standards, we have also helped develop and harmonise several of them. Implenia worked, for example, as a founding member on the development of the “Swiss Sustainable Construction Standard” (SNBS).

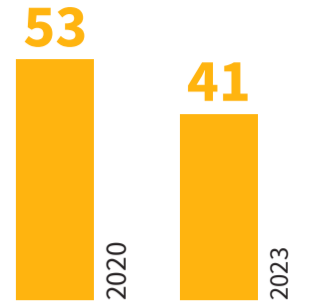
SUSTAINABLE SUPPLY CHAIN

Since 2014, we have relied on systematic supplier management and evaluate suppliers and subcontractors according to their social, environmental and economic performance.



SOCIAL COMMITMENT

We are socially committed beyond our own business activities. For example, we support the «Smiling Gecko» association with our on-site construction expertise in order to improve the living conditions of the rural population in Cambodia.



OCCUPATIONAL ACCIDENTS

in number of incidents per 1000 full-time positions

-23%

since 2020

APPRENTICESHIPS

in number

500

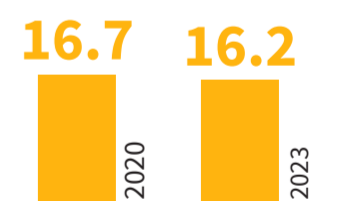
since 2020

SAFETY CULTURE

It is of great concern to us to prevent accidents whenever possible through preventive measures and an open approach to mistakes. This has enabled us to reduce the accident rate by 23% in the last three years. The best safety measures are honoured annually with the internal Health & Safety Award.

PROMOTING YOUNG TALENT

We have a long tradition of training young professionals. Every year, over 100 apprentices complete their training, of which around half were hired on a permanent basis in the last years.



REVENUE-ADJUSTED GREENHOUSE GAS EMISSIONS, IMPLENIA GLOBAL

in tCO₂/Mio.CHF

-2.8%

since 2020

ENVIRONMENTAL PROTECTION

A binding environmental standard is applied to all of our execution projects, with requirements and measures relating to waste disposal, soil protection, water treatment, noise reduction, air pollution control and energy requirements.

ENERGY AND CLIMATE

Thanks to energy efficiency measures, the purchase of green electricity and the generation of solar power on our roofs (> 1 GWh / year), we are continuously reducing our greenhouse gas emissions. Since 2020, we are collecting the CO₂-footprint for all of the Group's markets and aim to reduce sales-adjusted emissions by 15% by 2025.