

LEGAL NOTICE

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2023 ANNUAL RESULTS

AGENDA – ANALYSTS AND MEDIA CONFERENCE









Business Update

Finance Update

Strategy & Market Outlook

Question & Answers

André Wyss CEO **Stefan Baumgärtner** CFO

André Wyss CEO **André Wyss** CEO

Stefan Baumgärtner CFO



EBIT of CHF 122.6 million

Record consolidated profit of CHF 141.8 m

FCF of CHF 87.3 million (excluding price paid for Wincasa)

Equity ratio increased to 19.8%

All Divisions
contributed
to the strong
Group result
Order book remained at
high level

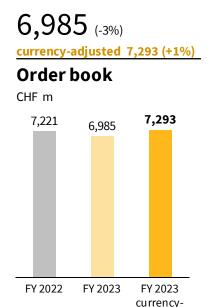
Strong commitment to a more sustainable construction industry EBIT of CHF ~130 million targeted for 2024

Board of Directors will propose a dividend of CHF 0.60 per share Financial year 2023 -Targets achieved, on track for sustainably profitable growth





IMPLENIA GROUP - SET TARGETS ACHIEVED

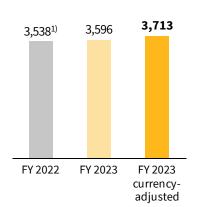




currency-adjusted 3,713 (+5%)

Revenue

CHF m

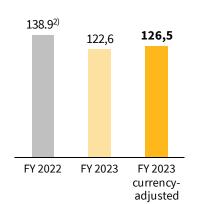


122.6 (-12%)

currency-adjusted 126.5 (-9%)

EBIT CUE TO

CHF m



- Order book³⁾ remained at a high level of CHF 7.3 bn
- Revenue³⁾ of CHF 3.7 bn significantly higher than prior year
- EBIT³⁾ of CHF 126.5 m achieved.
 Previous year included above-average earnings from Division Real Estate
- Equity ratio³⁾ increased to 20.0% (19.8% reported)
- Consolidated profit reached record level of CHF 141.8 m thanks to a strong operating business and capitalisation of deferred tax assets on loss carryforwards
- Free cash flow (excl. price paid for Wincasa) of CHF 87.3 m generated

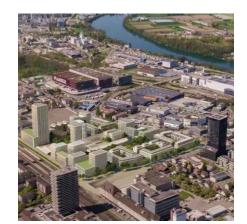
adjusted

3) Currency-adjusted

¹⁾ Reclassification of joint ventures (see Annual Report, note 15)

²⁾ Previous year included above-average earnings from Division Real Estate

REAL ESTATE



Value-oriented Real Estate partner for customised projects, unique investment opportunities, comprehensive services and scalable products

- Development
- Investment
- Management
- Products

BUILDINGS



End-to-end construction services provider and real estate consultant for all types of new builds and refurbishments in Switzerland and Germany

- New Build
- Modernisation
- Master Builder
- Consulting & Planning
- Property Management (Wincasa)

CIVIL ENGINEERING SPECIALTIES



Expert for complex Civil Engineering projects in Switzerland and Germany; **Tunnelling and associated** infrastructure in other markets

- Tunnel Construction
- Civil: Civil Engineering, Road Building, Civil Engineering Planning
- Special Foundations

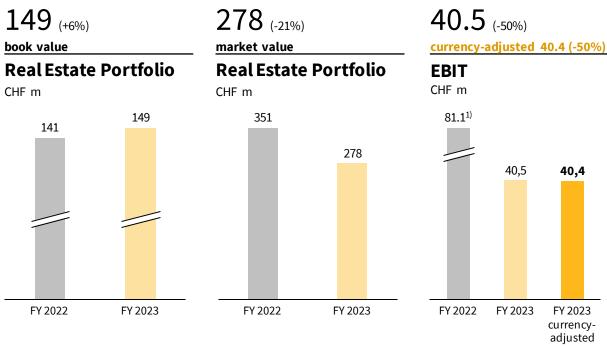




Specialist capabilities with expertise in sustainable planning, construction and maintenance of buildings and infrastructure

- Timber Construction & Engineering
- Facade Technology
- Building Tech. Planning (Planovita)
- Pre-tensioning & Geotechnical Systems (BBV-Systems)
- Construction Site Logistics (BCL)
- Building Physics
- Other

REAL ESTATE – STRONG RESULTS ACHIEVED IN CHALLENGING MARKET ENVIRONMENT



- Implenia continues to invest in its attractive real estate portfolio in urban locations at CHF 278 m, market value is below previous year due to successful sales in HY2.2023 and market-related valuation adjustments
- EBIT²⁾ of CHF 40.4 m is below previous year as expected due to above-average earnings from sale of large real estate projects in Winterthur and Baar in HY1.2022
- Participation in Ina Invest resulted in a negative earnings contribution of CHF
 4.2 m for Real Estate due to marketrelated valuation adjustment

¹⁾ Previous year was higher due to above-average earnings from the sale of major projects in Winterthur and Baar in HY1.2022 2) Currency-adjusted

REAL ESTATE – DEVELOPING AND BUILDING A PIONEERING PORTFOLIO OF SUSTAINABLE SITES AND PROJECTS

Unterfeld Süd, Baar, Switzerland



Tivoli site, Neuchâtel, Switzerland



Bredella, Pratteln, Switzerland



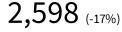
Schaffhauserstr., Zurich, CH



Chemin de l'Echo, Onex, CH



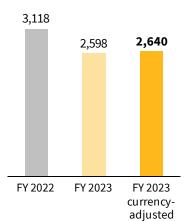
BUILDINGS - CONTINUOUS IMPROVEMENT IN PERFORMANCE



currency-adjusted 2,640 (-15%)

Order book

CHF m

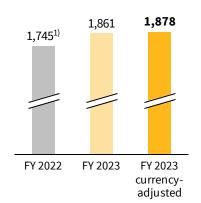


1,861 (+7%)

currency-adjusted 1,878 (+8%)

Revenue

CHF m

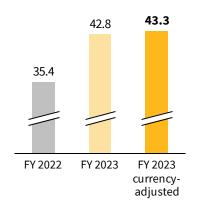


42.8 (+21%)

currency-adjusted 43.3 (+22%)

EBIT

CHF m



- Order book²⁾ decreased as expected to CHF 2.6 bn
- Revenue²⁾ rose to CHF 1.9 bn
- Increased EBIT²⁾ of CHF 43.3 m; both the Swiss and German markets contributed to this continuous improvement in performance
- Wincasa EBIT³⁾ of CHF 6.7 m
- Partnership-based collaboration adds value for its clients
- New project orders in the growing areas of property for healthcare and research, as well as modernisation

¹⁾ Reclassification of joint ventures (see Annual Report, note 15)

²⁾ Currency-adjusted

³⁾ EBIT after transaction and integration costs, and PPA amortisation

BUILDINGS – ACQUISITION OF WINCASA OPENS UP ATTRACTIVE SYNERGY AND GROWTH POTENTIAL THROUGH SUCCESSFUL INTEGRATION

Integration successfully completed

FY 2023 results above expectations

- Revenue: CHF 121.9 m
- EBIT: CHF 6.7 m after transaction and integration costs, and
 PPA amortisation

Synergy potential confirmed

- Mutual revenue synergies
 - Implenia provides clients a unique end-to-end offer (incl. property management)
 - Modernisation/new build potential through early involvement
- Mutual cost synergies, especially from integration of Group functions and sites



Giessenturm, Dübendorf, Switzerland: built by Implenia (Real Estate and Buildings), managed by Wincasa within the Group

BUILDINGS – BUILDS, MODERNISES AND MANAGES LARGE, COMPLEX REAL ESTATE ASSETS IN SWITZERLAND AND GERMANY

Grüne Mitte, Mannheim, Germany

Project Dreiklang, Cantonal Hospital Aarau, CH

Paradeplatz6, Zurich, CH







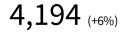


Biomedical department, Basel, CH

Green Village, Geneva, CH



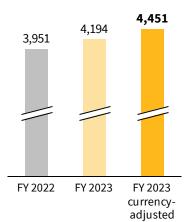
CIVIL ENGINEERING – FURTHER INCREASE IN PROFITABILITY, BETTER QUALITY ORDER BOOK



currency-adjusted 4,451 (+13%)

Order book

CHF m

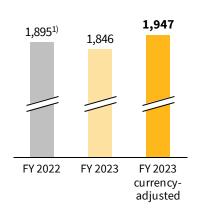


1,846 (-3%)

currency-adjusted 1,947 (+3%)

Revenue

CHF m

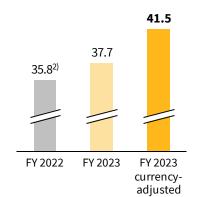


37.7 (+5%)

currency-adjusted 41.5 (+16%)

EBIT

CHF m



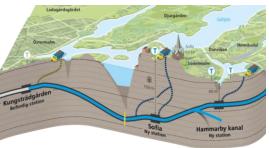
- High-quality order book³⁾ worth a record amount of CHF 4.5 bn; strategic focus on profitable, complex infrastructure projects
- Revenue³⁾ of CHF 1.9 bn slightly higher than previous year
- EBIT³⁾ significantly higher at CHF 41.5 m
- Many years of experience and extensive expertise in major transport and energy infrastructure projects.
 Preferred partner for public-sector clients
- Division contributes to the advancing energy transition and to future mobility networks in Europe

- 1) Reclassification of joint ventures (see Annual Report, note 15)
- 2) One-time effect of CHF 0.8 m from the release of restructuring provisions; EBIT excl. one-time effects: CHF 34.9 m

3) Currency-adjusted

CIVIL ENGINEERING – NEW AND MODERNISED INFRASTRUCTURE FOR CONNECTED MOBILITY AND ENERGY SUPPLY IN EUROPE

Sofia Metro Station, Stockholm, Sweden



European Alpine Tunnels: Lyon-Turin (TELT), Brenner, Semmering, Gotthard







Replacement"Spitallamm" dam, Grimsel, Switzerland



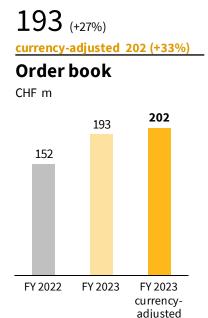
"Rader Hochbrücke", Germany



Fornebubanen, Oslo, Norway



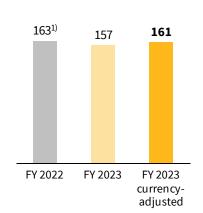
SPECIALTIES – SIGNIFICANT INCREASE IN OPERATING PERFORMANCE, ONGOING PORTFOLIO ADJUSTMENTS



157 (-4%)

currency-adjusted 161 (-1%)

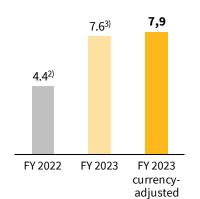
Revenue CHF m



7.6 (+73%)

currency-adjusted 7.9 (+78%)





- Order book⁴⁾ of CHF 202 m significantly above previous year's level
- Revenue⁴⁾ of CHF 161 m at previous year's level, despite adjustments to division's portfolio
- **EBIT**⁴⁾ **of CHF 7.9 m**, incl. CHF 2.5 m one-time effects due to portfolio adjustments
- Expertise in planning and engineering within client-centric, innovative and sustainable business models
- Further portfolio adjustments and evaluation of attractive acquisition opportunities

4) Currency-adjusted

¹⁾ Reclassification of joint ventures (see Annual Report, note 15)

²⁾ One-time effects of CHF 1.8 m, mainly from portfolio adjustments by the division; EBIT excl. one-time effects: CHF 2.6 m

³⁾ One-time effects of CHF 2.5 m due to portfolio adjustments by the division; EBIT excl. one-time effects: CHF 5.1 m

SPECIALTIES – SPECIALIST ENGINEERING SERVICES FOR INNOVATIVE PROJECTS IN THE EUROPEAN MARKETS

Campus Berlin Decks, Berlin, Germany



Cantonal School Limmattal, Urdorf, Switzerland



German Bundestag, Schadowstrasse 4, Berlin



Klosterwall neighbourhood, Hamburg, Germany



Research and Industrial Park, Berlin-Tegel, Germany



STRONG COMMITMENT TO A MORE SUSTAINABLE CONSTRUCTION AND REAL ESTATE INDUSTRY

Implenia leading in ESG Ratings¹⁾







Circular Globe certificate for Real Estate Products - first certified company in

real estate industry



Highlights 2023

- New partnership with Empa's platform NEST: Implenia is building the unit "Beyond Zero"
- Decarbonisation strategy implemented for own development projects
- Wincasa extends value chain: Learnings from data management for CO₂-neutral buildings
- White paper net-zero with a focus on real estate development, construction and management
- New Code of Conduct for Implenia and business partners: Human rights, working conditions and environmental protection

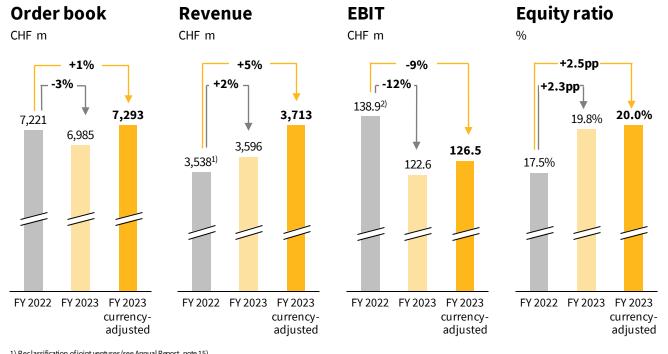




1) Evaluation period 2022 for MSCI, Sustainability and EcoVadis



NEGATIVE FOREIGN CURRENCY EFFECT ON ORDER BOOK, REVENUE, EBIT AND EQUITY RATIO



- Foreign currencies with negative translation effect from EUR/CHF, NOK/CHF and SEK/CHF
- Order book³⁾ slightly above previous year's level
- Revenue³⁾ 5% higher than in the previous year
- EBIT³⁾ of CHF 126.5 m; previous year not directly comparable due to above-average earnings from **Division Real Estate**
- Increase of equity ratio³⁾ to 20.0%
- Barely any transaction effects owing to natural hedging within local units

¹⁾ Reclassification of joint ventures (see Annual Report, note 15)

²⁾ Previous year included above-average earnings from Division Real Estate

³⁾ Currency-adjusted

RECORD CONSOLIDATED PROFIT THANKS TO STRONG PERFORMANCE OF THE DIVISIONS AND CAPITALISATION OF LOSS CARRY-FORWARDS

Consolidated income statement (abridged)

CHF m

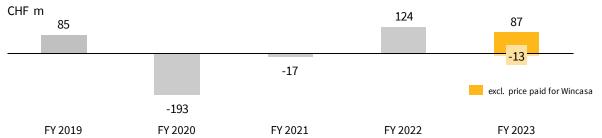
	FY 2023	FY 2022
Revenue	3,595.9	3,538.31)
EBIT	122.6	138.9
EBIT margin	3.4%	3.9%
Financial result	-11.5	-15.7
ЕВТ	111.2	123.2
Taxes	30.6	-17.2
Consolidated profit	141.8	106.0

- Strong EBIT of CHF 122.6 m and 3.4% EBIT margin, thanks to the profitable business at all Divisions; previous year included above-average earnings from Division Real Estate
- Financial result improved due to optimised financing need
- Positive tax expense due to capitalisation of deferred tax assets on loss carry-forwards
- Record consolidated profit of CHF 141.8 m

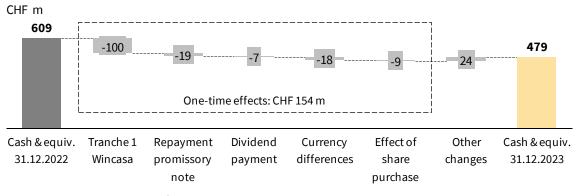
¹⁾ Reclassification of joint ventures (see Annual Report, note 15)

STRONG FREE CASH FLOW IN THE SECOND HALF OF THE YEAR

Development free cash flow



Change in cash and cash equivalents



- Free cash flow of CHF 87.3 m (excl. the price paid for Wincasa)
- Positive free cash flow of CHF 297 m in second half of the year despite lower advance payments from clients due to rising interest rates
- Cash and cash equivalents slightly up after adjusting for one-time effects
- One-time effects include the first tranche of the Wincasa purchase price, repayment of a promissory note, dividend payment and currency differences totalling CHF 154.3 m
- Sustainable positive free cash flow thanks to profitable operating business

INCREASED TOTAL ASSETS DUE TO WINCASA ACQUISITION

Assets (abridged)

CHF m

	31.12.2023	31.12.2022
Cash & cash equivalents	478.8	608.8
Real estate transactions	149.1	141.0
Other current assets	1,102.1	1,084.8
Total current assets	1,730.1	1,834.6
Goodwill	318.0	229.5
Rights of use from leases	173.9	156.7
PP&E with revaluation model	82.2	
Other fixed assets	601.3	457.0
Total fixed assets	1,175.5	918.8
Total assets	2,905.5	2,753.4

- Cash and cash equivalents affected by price paid for Wincasa, promissory note repayment, dividend distribution and lower advance payments
- Increased real estate business: Implenia continues to invest in its own attractive real estate portfolio
- Goodwill, rights of use from leases, and intangible assets all higher due to Wincasa acquisition
- Total assets excl. Wincasa¹⁾ of CHF **2,740 m** on prior year level; Consistently executing asset-light strategy

1) CHF 265 m total assets from Wincasa while deducting CHF 100 m initial Wincasa purchase payment as of 31.12.2023

Rounding differences

STRONG INCREASE IN EQUITY RATIO TO 19.8% DUE TO IMPROVED PROFITABILITY

Liabilities (abridged)

CHF m

	31.12.2023	31.12.2022
Trade payable	745.0	695.71)
Other current liabilities	992.4	904.31)
Total current liabilities	1,737.4	1,600.0
Non-current financial liabilities	462.7	581.8
Other non-current liabilities	129.7	88.9
Total non-current liabilities	592.4	670.7
Total equity	575.8	482.7
Total equity and liabilities	2,905.5	2,753.4
Equity ratio	19.8%	17.5%

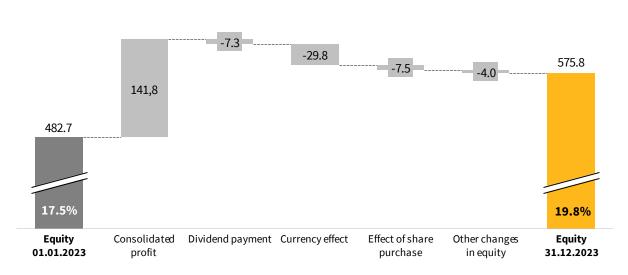
- Other current liabilities higher due to outstanding second instalment of Wincasa purchase price and impending maturity of a bond. Corresponding reduction in non-current financial liabilities
- Other non-current liabilities higher due to higher deferred tax liabilities
- Equity higher at CHF 575.8 m improvement of 19% in FY 2023
- Equity ratio increased to 19.8%

¹⁾ Reclassification of excess liabilities (see Annual Report, note 15)

SIGNIFICANT STRENGTHENING OF EQUITY - ON TRACK FOR SUSTAINABLY PROFITABLE GROWTH

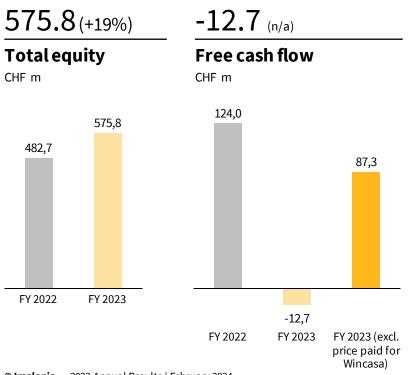
Change in equity

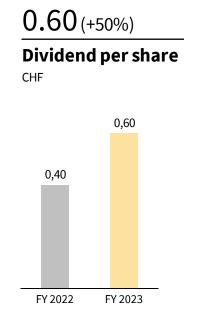
CHF m



- Further strengthening of equity by CHF 93.1 m thanks to healthy consolidated profit
- Increase in equity ratio to 19.8% (20.0% currency-adjusted)
- Nearly **doubling of the equity ratio** within three years
- **Expectations that the performance** will continue to improve going forward

BOARD OF DIRECTORS WILL PROPOSE A DIVIDEND OF CHF 0.60 PER SHARE TO ANNUAL GENERAL MEETING





- Shareholders continue to participate in the company's growing success
- At the AGM on 26 March 2024 the Board of Directors will propose paying a dividend of CHF 0.60 per share
- The Board of Directors anticipates that Implenia will continue to distribute dividends in the future

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Rounding differences

EXCELLENTLY POSITIONED IN THE MARKET, IMPLENIA IS AIMING FOR EBIT OF CHF ~130 MILLION IN 2024

2024 profitability target

Expected EBIT of CHF ~130 m

Strong operating business in a challenging market environment

Medium-term targets

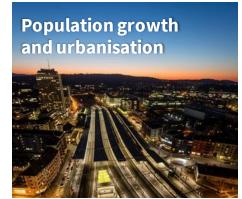
>4.5% EBIT margin

25% equity ratio





IMPLENIA IDEALLY POSITIONED TO BENEFIT FROM THE OPPORTUNITIES PRESENTED BY MEGATRENDS AND CHANGES IN THE INDUSTRY



Densification, vertical cities as well as increasing **underground infrastructures Silver Society and demographic changes**



Mobility infrastructure: further **expansion** and **networking**, **modernisation**Energy infrastructure: exploring and using **renewable energies**



Need for economically, environmentally and socially sustainable solutions

Energy shortages and focus on climate and energy targets



connectivity
Industrialisation, standardisation and technological innovations

Digital, efficient solutions and data



Portfolio of large, complex real estate and infrastructure projects in urban locations, and its connectivity through energy and mobility

HIGHER FINANCING COSTS DAMPEN OVERALL CONSTRUCTION OUTPUT, GROWTH IN THE CIVIL ENGINEERING SECTOR

Overall construction output in relevant markets

Forecast average investment 2023 – 2026		Buildings		Civil Eng	Civil Engineering	
		EUR bn	CAGR ¹⁾	EUR bn	CAGR ¹⁾	
+	Switzerland	54	+1.3%	18	+5.1%	
	Germany	362	-1.8%	89	+1.1%	
0	Europe (EC-15) ²⁾			420	+2.3%	

Buildings construction Germany deep-dive



¹⁾ Compound annual growth rate 2023 - 2026

Challenging market environment, individual sectors more resilient

- Increased financing costs dampen prognosis, accentuated in Germany, climate and energy targets have positive effect
- Building construction in Germany declining slightly, driven by sharp contraction in new builds; non-residential construction & renovation more resilient
- Civil engineering growing steadily in our markets, extensive public investments in mobility and energy infrastructure



- Strategically well-positioned development and project portfolio is more robust in volatile economic environment. Focus on large, complex projects needing specialist expertise, limited activity in smaller residential developments
- Inflation in the building industry mitigated by active management of central procurement and operating units incl. back-to-back clauses
- Further developments will continue to be closely and actively monitored, risks mitigated as best as possible, opportunities captured

²⁾ Incl. Austria, France, Sweden, Norway, Source: Euroconstruct November 2023

STRATEGY IS SUCCESSFUL, THE FOUR STRATEGIC PRIORITIES CONTINUE TO BE PURSUED IN THE "FIT FOR GROWTH" PHASE





Adapted, future-oriented business portfolio

- High-margin business along the whole value chain
- 2 Differentiation through sectororiented specialisation
- 3 Focus within markets on urban locations and its connectivity



PROFITABLE GROWTH

Project portfolio with improved risk and margin profile

- 4 Consistent implementation and further optimisation of the Value Assurance process
- 5 Operational Excellence and further improvement in productivity & efficiency



INNOVATION

New technologies and scalable business models

- Innovation in all segments and business areas
- Consistent implementation and scaling of new technologies



TALENT, ORGANISATION

Operating model, culture and values, attractive work environment

- Right people and skills in the matching roles
- Continue to anchor a strong culture and cooperation

Vision: To be an integrated, multinational leading construction and real estate service provider

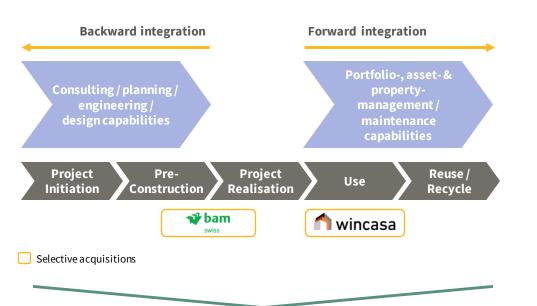
SECTOR-ORIENTE SPECIAL HAIN SATION

MARKETS

VALUE ASSURAN OPERATIONAL EXCELLENCE

GROWING THE PORTFOLIO WITH NEW CAPABILITIES ALONG THE VALUE CHAIN TO INCREASE MARGINS

1 High margin business along the whole value chain



- Asset-light (horizontal, non-vertical)
- End-to-end expertise
- Increased customer loyalty from early involvement to repurposing

Higher EBIT margin

Large complex projects

VALUE

ORIENTED SPECIALI-SATION

MARKETS

VALUE ASSURAN OPERATIONAL EXCELLENCE

STRENGTHEN COMPETITIVENESS BY FOCUSING ON SPECIFIC SECTORS TO FURTHER INCREASE MARGINS

2 Differentiation through sector-oriented specialisation



- Differentiation through long-standing experience and leading capabilities
- Strengthening competitiveness through scalability

Increasing EBIT margin

32

Large complex projects

Selective acquisitions

VALUE

ORIENTED SPECIALI-

MARKET

VALUE ASSURANO OPERATIONAL EXCELLENCE

INTEGRATED OFFERING IN SWITZERLAND & GERMANY, TUNNELLING & RELATED INFRASTRUCTURE IN FURTHER MARKETS

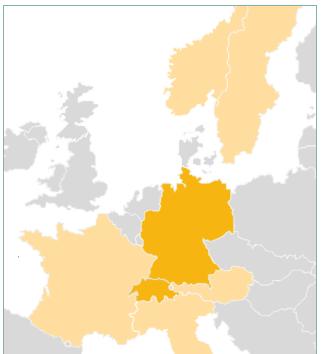
3 Focus within markets on urban locations and its connectivity

Integrated offering of Divisions Real Estate,
Buildings, Civil Engineering and Specialties
in Switzerland and Germany

Focus on expertise in tunnelling and related infrastructure **in further markets**

Revenue split by country, rounded





Diversified portfolio enables hedging of market fluctuations to generate sustainable EBIT

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VALUE

ORIENTED SPECIALI-

MARKI

VALU

OPERATIONA EXCELLENCE

CONTINUOUS RISK AND PERFORMANCE MONITORING THROUGH VALUE ASSURANCE INCREASES RELIABILITY AND PROFITABILITY

4 Consistent implementation and further optimisation of the Value Assurance process

Project selection

Assessment check of potential orders and project classification

Tender

Evaluation and approval of commercial, technical and contractual conditions

Realisation

Early warning KPIs and sensitivity analyses, e.g. gross margin and review of large claims

Completion

Insights and learnings for future projects through data driven evaluations

Only strategically relevant projects, minimum criteria

Improved margin of order book

Early detection and mitigation of risks

Validated learnings for future projects

High quality order book

Identify and manage project risks at an early stage, seize opportunities

Continuous improvement of realised margin

Interaction between structure, culture, and process increases penetration of Value Assurance



EXISTING BUSINESS WILL BE FURTHER IMPROVED THROUGH OPERATIONAL EXCELLENCE

5 Operational Excellence¹⁾ and further improvement in productivity & efficiency

Industrialisation incl. Lean	Use of standardised, prefabricated modules. Optimised planning and production processes	\rangle	Optimised resources
Digitalisation	Continuous development and scaling of digital planning & construction methods (e.g. BIM ²⁾ & AI ³⁾)	\rangle	Increased project control
Procurement excellence	Volume pooling, vendor consolidation, knowledge transfer. Proactive management of global supply chain developments	\rangle	Optimised overall projects
Contract management	Early involvement of expertise through partnership contracts. Consistent contract risk analysis, documentation of additional orders and changes through strategic contract management	\rangle	Reduction of project risks

Effectiveness and efficiency

¹⁾ Operational Excellence involves a variety of measures, list shows only a selection; 2) BIM = Building Information Modeling; 3) AI = Artificial Intelligence

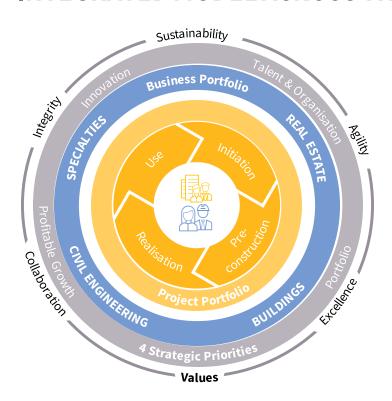
VALUE CHAIN ORIENTED SPECIALI-SATION

MARKETS

VALUE

OPERATIONAL EXCELLENCE

LEADING SERVICES AND CAPABILITIES, ADDED VALUE THROUGH INTEGRATED MODEL ACROSS THE ENTIRE SERVICE PORTFOLIO



- End-to-end offering of all services and capabilities (all 4 Divisions, Ina Invest)
- Revenue synergies through leads gained in use/operational phase of buildings (Wincasa)
 - Demand and pipeline for new buildings and modernisation within large real estate portfolios
 - Better decisions based on operational experience and building usage data
 - New target groups for projects, usage knowledge, sustainability consulting and reporting, as well as higher yield security
- Early integration & experience (all 4 Divisions) improves quality, scheduling and cost security

Strong cooperation and synergies

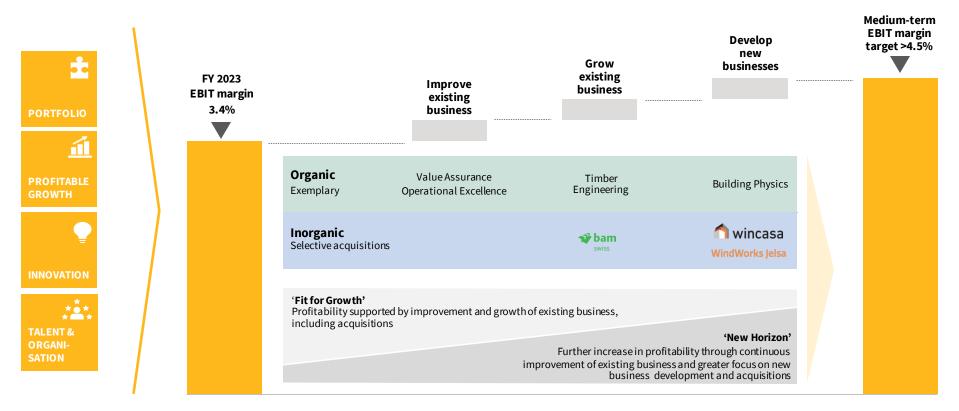
VALUE

ORIENTED SPECIALI-SATION

MARKETS

VALUE ASSURANC OPERATIONAL EXCELLENCE

IMPLENIA IS TARGETING SUSTAINABLE AND PROFITABLE GROWTH





VISIT OUR HIGHLIGHT PROJECTS!





- Highly complex Swiss hospital build, basic care, highly specialised medicine
- Total contractor with digitalised planning and realisation, construction logistics



SECOND TUBE GOTTHARD ROAD TUNNEL, GÖSCHENEN

- Access-, service- and infrastructuretunnels, approach cut for main tunnel
- Drill & blast, tunnel boring machine,
 Lean construction site



SPITALLAMM DAM GRIMSEL

- Seasonally managed, complex & large infrastructure site at 1,900 m altitude
- Double curved arch dam, rock injections/ seals

ANNUAL RESULTS 2023

AGENDA AND CONTACTS

Agenda

2024 AGM	26.3.2024
2024 Half-Year Results	21.8.2024

Contacts

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