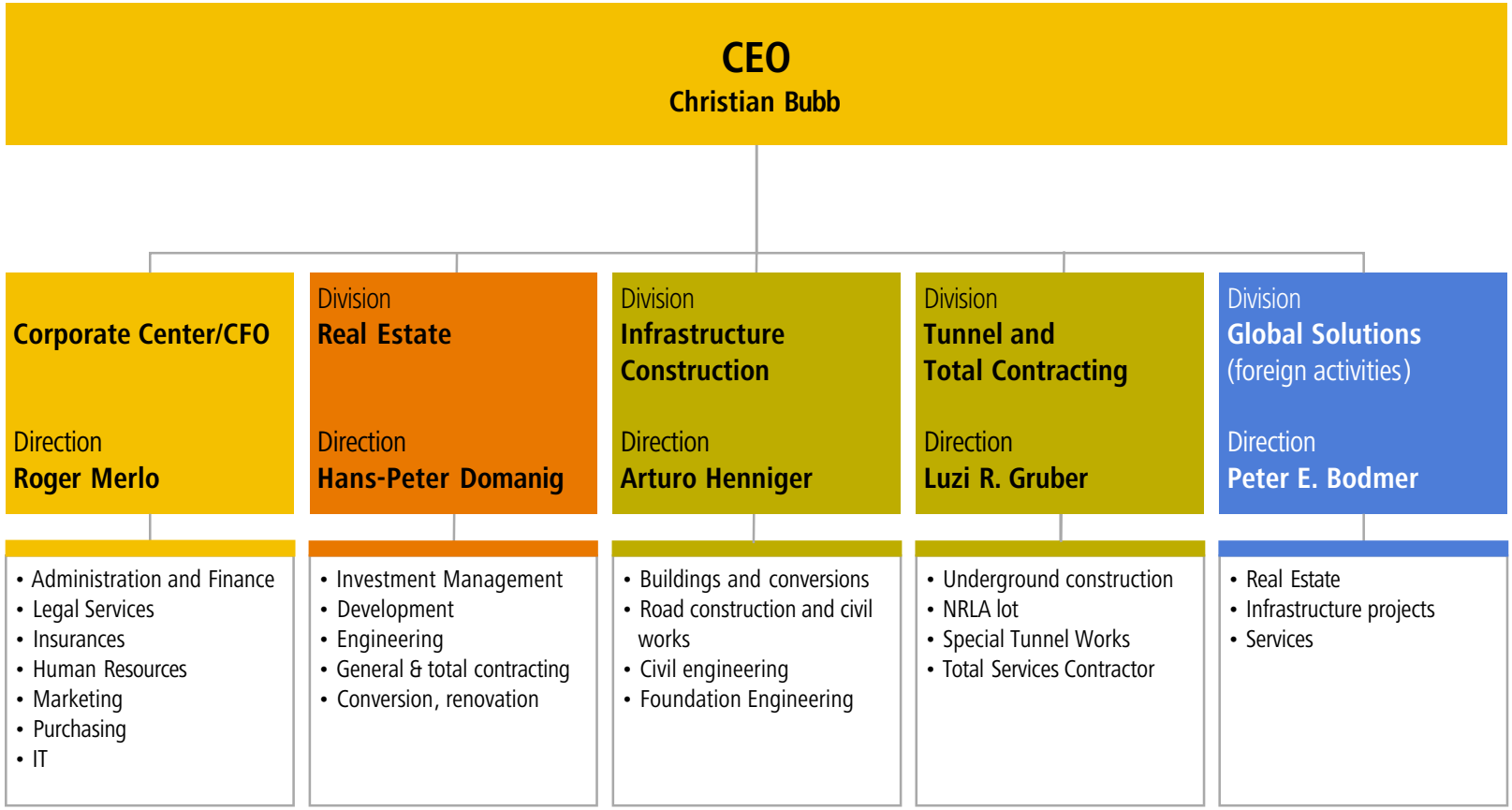Management structure